

Our aim is for health and safety to be a fundamental part of the **SAFE** culture of RED Engineering and all associated people and businesses.

Safe Attitude For Everyone

We aim to do this through effective leadership and continued development of appropriate behaviours. This means proactively working with colleagues, clients and our supply chain to ensure that our safety culture is fully integrated into all decision making processes.

We practice our commitment to health and safety leadership by:

- Continually improving our occupational health and safety management by setting objectives and targets as part of our overall business improvement programme.
- Promoting a vibrant safety culture through two-way communication and participation.
- Providing sufficient resources that contribute towards a safe and healthy working environment, including supervision, training and the appointment of competent professionals.
- Implementing business controls, health and safety legislation and client requirements, which include arrangements for crisis management, accidents, ill-health and first aid.
- Monitoring our performance and progress against clear and meaningful objectives.
- Combine our engineering experience with sound assessment principles to minimise risks in the work we do as much as is reasonably practical (ALARP).
- Promoting a culture of Nuclear Safety

We ensure that these requirements are defined within our management system, which has been developed to meet the needs of our clients and our business.

The Board of Directors is accountable for implementing this statement and we look to the support and professionalism of our employees' to maintain its effectiveness.

The policy will be reviewed annually in line with the MS-0501 Internal Audit & Management Review Schedule.

Managing Director

Joe Orrell

A handwritten signature in grey ink, appearing to read 'Joe Orrell'.

11/12/2025